

**MINUTES
ORLANDO UTILITIES COMMISSION
March 8, 2022
2:00 P.M.**

Present:

COMMISSIONERS:

Britta Gross, President
Larry Mills, First Vice President
Cesar E. Calvet, Commissioner
Gregory Lee, Second Vice President
Buddy Dyer, Mayor

Clint Bullock, General Manager & Chief Executive Officer
Jan Aspuru, Chief Operating Officer
Mindy Brenay, Chief Financial Officer
W. Christopher Browder, Chief Legal Officer
Linda Ferrone, Chief Customer & Marketing Officer
Latisha Thompson, Chief Employee Experience Officer
Manju Palakkat, Chief Transformation & Technology Officer
LeMoyne Adams, Luz Aviles, Wade Gillingham, Jenise Osani, & Ken Zambito, Vice Presidents
Frances Johnson, Recording Secretary

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The March 8, 2022 Commission Meeting was held in person and virtually via WebEx.

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President Gross asked Endy Ortiz to provide the moment of reflection. President Gross asked David Haven to lead the Pledge of Allegiance to the Flag. The Commission Meeting was called to order at 2:07 P.M.

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On a motion by Commissioner Calvet, seconded by Commissioner Lee and unanimously carried, the reading of the minutes of the January 25, 2022 Commission Meeting was waived and the minutes were approved.

Jenise Osani stated that on Saturday, February 19th, OUC hosted its 25th annual OUC Charity Golf Tournament at Shingle Creek Golf Club. Since the start of the event in 1998,

OUC has raised more than \$818,000 for 54 local non-profit agencies. Ms. Osani stated this year's event was the most successful in its history. She recognized Claston Sunanon, Director of Fuels and Power Marketing for helping secure more than \$35,000 in sponsorships. She also thanked the Community Engagement team and the event leader, Karlene Santiago, Senior Community Engagement Coordinator, as well as the OUC volunteers for their hard work to make the event a success.

Ms. Osani stated this year's tournament proceeds benefited Pathlight HOME and City Year Orlando. Pathlight HOME is Central Florida's first and largest provider of permanent supportive housing for our homeless. Residents at Pathlight HOME can cultivate the life skills needed to manage their new home and get them on the right path for a better future. City Year was founded in 1988 as a national service program that trains full-time, near-peer tutors, mentors and role models to support students' social, emotional and academic growth. This work to support student and school success helps to advance educational equity and creates more opportunity for everyone.

Ms. Osani presented a \$15,000 check to Babette Allen, President of Pathlight HOME.

Ms. Osani presented a \$15,000 check to Jared Billings, Executive Director of City Year Orlando.

Ms. Osani also provided a presentation regarding the OUC Pre-Apprenticeship Program. The program originated as a result of OUC's Empowerment Zone initiative and creates opportunities for our community, workforce, and OUC's talent pipeline. Ms. Osani briefly described the Empowerment Zone, located in one of the most disadvantaged zip code in OUC's service territory. The Empowerment Zone Taskforce was established on March 1, 2020 by our General Manager and CEO, Clint Bullock and its mission is to build thriving communities by leveraging OUC's resources and partnerships to enhance *educational opportunities, sustainable housing, and health and wellness*. Ms. Osani explained the Taskforce created the OUC Pre-Apprenticeship Program, a workforce development program that trains participants to enter trade occupations and earn life-sustaining incomes, and described its goals and benefits. The program is available to any person who is legally authorized to work in the U.S. and wants a career in trade fields such as construction, carpentry, plumbing, electrical, and building maintenance. OUC contributes \$35,000 annually to the program to cover tuition, instructor's salary, lab supplies, facility rental, and participants' meal stipends, and also provides OUC-employee mentoring and subject matter experts.

Ms. Osani stated OUC partnered with iBuild Central Florida to conduct the training and provide a host facility for the program, Frontline Outreach. Twelve of sixteen participants, ranging in age from 18 to 24 years, graduated the four-month program which is a 75 percent graduation rate. Ms. Osani was proud to report that all graduates are employed with initial annual salaries ranging from \$37,000 to \$43,000. She introduced a program graduate, Vale Price, who was hired by OUC as a Warehouse Associate III at Stanton Energy Center. Mr Price is a graduate of Ocoee High School and brings four years of maintenance, janitorial, and inventorial experience.

Ms. Osani provided details regarding the 2022 OUC Pre-Apprenticeship cohort, which will begin on May 3, 2022. WESCO will be a corporate sponsor for this year's program. Ms. Osani thanked Alandus Sims, Strategic Partnerships & Projects Manager for his hard work toward this program as its project manager, and all the members of the Empowerment Taskforce for all their contributions. She also thanked Vince Preston, Director of Fleet and Logistics for his involvement in hiring Mr. Price. She also thanked Mindy Brenay for securing WESCO as this year's first program sponsor. Lastly, Ms. Osani thanked Chris Browder for finalizing contracts with iBuild Central Florida and Frontline Outreach.

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Latisha Thompson recognized recent holidays and observances that celebrate OUC's diverse employee base, starting with Dr. Martin Luther King (MLK) Day, January 18. She expressed MLK Day was a time to remember Dr. King's principles of justice, freedom, inclusion, and peace. Ms. Thompson stated she proudly represents OUC on the Orange County Mayor's MLK Jr. Initiative as a co-chair of the Education and Literacy Subcommittee. She also mentioned Corey Johnson, Supervisor of Meter Operations has been on the Orlando Mayor's MLK, Jr. Commission since 2008 and also helps plan the City's numerous celebrations.

Ms. Thompson stated February marked Black History Month, an annual celebration of the achievements of African Americans and a time for recognizing their central role in U.S. history. She recognized Lewis Latimer, Alice Parker, and Joseph H. Smith as some of the greatest black innovators.

Ms. Thompson stated March marks Women's History Month and OUC will feature female employees who are committed to delivering exceptional service to OUC and our customers, and who are making differences in our community. These employees include Jessica Giles, Line Technician III; Christine Misner (Wright), Sr Chemist; Andrea Simpkins, Meter Technician I; Ebony Whitby, Manager of Customer Service; and many more. OUC will continue to recognize powerful women past and present who have contributed to our industry.

Ms. Thompson mentioned March 4th was Employee Appreciation Day and to celebrate our employees, OUC's leadership team will visit OUC locations during the month with open ears and open minds during the Connected Conversations series. Hearing directly from our employees allows us to make positive changes to enhance the employee experience. The Connected Conversations schedule is as follows:

- o 3/22 6:00 am – 9:00 am – Gardenia atrium
- o 3/22 3:00 pm – 5:00 pm – Reliable Plaza OUCafe
- o 3/24 6:00 am – 9:00 am – SEC and SEC-B
- o 3/29 6:00 am – 9:00 am – Pershing Atrium

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The Recording Secretary polled public attendees for any comments regarding Affirmative Items. No comments were provided.

Commissioner Calvet stated he was glad that OUC shows fuel costs for previous years on Affirmative Item No. 1 and the cost difference is noticeable. Mr. Bullock confirmed that Affirmative Item No. 1 reflects the fuel cost changes that were presented at the November 2021 Pricing Workshop and became effective in January 2022. Mr. Bullock stated that Mindy Brenay will expand on this topic during the Financial update.

President Gross presented the Affirmative Items for approval. Commissioner Lee declared a conflict of interest with Affirmative Items A-21 and A-23. On a motion by Commissioner Mills and seconded by Commissioner Calvet, the Affirmative Items with the exception of A-21 and A-23 were approved as follows:

1. Ratification of the fuel procurements to the most responsive and responsible bidders in November 2021 in the aggregate amount of \$26,178,897.93 as follows:

NATURAL GAS PURCHASES:

November 2021	Clarke-Mobil Counties	\$ 904,500.00
November 2021	EDF Trading	\$2,658,450.32
November 2021	Florida Gas Utility	\$ 904,858.49
November 2021	Florida Power & Light	\$1,021,624.32
November 2021	Koch Energy	\$ 387,734.14
November 2021	Mansfield Power & Gas LLC	\$ 103,654.56
November 2021	Municipal Gas Authority of Georgia	\$1,941,660.00
November 2021	Radiate Energy	\$1,025,576.01
November 2021	Southwest Energy	\$1,302,517.00
November 2021	Tenaska Marketing Ventures	\$6,584,700.88

Coal Purchases:

November 2021	Crimson Coal Corporation	\$3,197,082.14
November 2021	Armstrong Resources	\$1,005,788.16

Red Dyed Diesel Oil Purchases:

November 2021	Automated Petroleum	\$ 456,985.43
November 2021	Lynch Oil Co Inc	\$ 534,841.36
November 2021	Petroleum Traders Corporation	\$ 198,150.96
November 2021	Tropic Oil Company	\$ 147,931.04

2. Approval of a Capital Expenditure Estimate for the Lake Highland Water Treatment Plant High Service Pumps and Motors Replacement Project in the amount of \$1,027,309. Approval of a RFP #5009 – Contract award to Environmental Equipment Services, LLC., the lowest, most responsive and responsible supplier, to supply and install four new high service pumps and motors at the Lake Highland Water Treatment

Plant in the amount of \$977,309;

3. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Southeastern Construction and Maintenance, Inc. in the amount of \$55,000 to provide labor and material for additional Stanton Energy Center structural repairs, increasing the total Purchase Order amount to 135,000;
4. Approval of a RFP #5082 – Contract award to Guardian Equipment, Inc., the only responsive and responsible supplier, to provide construction and startup services for the Stanton Energy Center Water Treatment Plant Chlorine Gas to Bleach Conversion Project in the amount of \$125,000;
5. Approval of additional funding in the aggregate amount of \$708,208 with conforming Change Order No. 1 to HydroChem LLC d/b/a HydroChemPSC and Thompson Industrial Services, LLC to continue providing industrial cleaning and environmental services, increasing the aggregate Purchase Order amounts to \$1,830,208;
6. Approval of the Electric Distribution Construction Estimate for the installation of the underground electric distribution system to serve the Big Sky Subdivision – Phase 1 in the amount of \$640,693.18, with a customer contribution in the amount of \$312,207;
7. Approval of the Electric Distribution Construction Estimate for the installation of the underground electric distribution system to serve The Crossings Subdivision – Phase 1 in the amount of \$564,796.71, with a customer contribution in the amount of \$234,456;
8. Approval of the Electric Distribution Construction Estimate for the installation of an underground electric distribution system to serve the OUC Universal Studios Chilled Water Plant in the amount of \$2,693,462.16, with a customer contribution in the amount of \$885,204;
9. Approval of the Electric Distribution Construction Estimate for the installation of underground electric distribution facilities to serve Universal Studios Epic Universe in the amount of \$993,141.65, with a customer contribution in the amount of \$400,000;
10. Approval of a Capital Expenditure Estimate for the Commercial Backflow Installation Project in the amount of \$7,047,000. Approval of Purchase Orders to Aaron's Backflow Services, Inc.; Ace Flow Control; Ace Solves It All; Ferran Services & Contracting; The Plumbing Service Company; and Utility Partners of America, LLC to provide backflow installation to commercial customers for the Commercial Backflow Installation Project in the aggregate amount of \$7,047,000;
11. Authorization for the General Manager & CEO to execute the Joint Project Agreement with the City of Orlando for final engineering design services for the City of Orlando's portion of the Westmoreland Utility Improvement Project. Approval of Change Request No. 1 to the Water Distribution Construction Estimate in the amount of \$1,652,561.37

for final engineering design and administration services for the Westmoreland Utility Improvement Project, increasing the total project cost to \$1,712,320.37. Approval of a Purchase Order to CPH, Inc. to provide final engineering design services in the amount of \$1,599,574.15;

12. Approval of a sole source Purchase Order to Motorola Solutions, Inc. to provide voice recorder maintenance services in the amount of \$464,847.63;
13. Approval of Change Request No. 1 to the Transmission Capital Expenditure Estimate in the amount of \$11,800,250 for detailed design, material, and construction of the Harmony II Solar Interconnection Project, increasing the total project cost to \$11,900,000. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Black & Veatch Corp in the amount of \$1,430,000 for detailed design, subcontracted services, and construction oversight, increasing the total Purchase Order amount to \$1,525,000;
14. Approval of Change Request No. 1 to the Substation Capital Expenditure Estimate in the amount of \$11,865,250 for engineering, procurement, and construction support necessary to complete the St. Cloud South Transformer Unit Additions Project, increasing the total project cost to \$11,965,000. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Leidos Engineering, LLC in the amount of \$1,315,000 to provide design engineering and construction management services, increasing the total Purchase Order amount to \$1,410,000. Approval of Purchase Orders to Pennsylvania Transformer Technology, Inc. for two power transformers in the amount of \$2,345,000; Central Electric Company d/b/a AZZ, Inc. for two metal-clad switchgear and ducts in the amount of \$2,265,000; and Controllix Corporation for two metal-enclosed capacitor banks in the amount of \$300,000;
15. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Oracle America, Inc. in the amount of \$2,291,798.36 for annual database software maintenance and support, increasing the total Purchase Order amount to \$3,733,512.69;
16. Approval of an OUC initiated scope change and conforming Change Order No. 11 to Presidio Networked Solutions, Inc. in the amount of \$44,507.16 for reserve network equipment, increasing the total Purchase Order amount to \$144,006.30;
17. Approval of a Purchase Order to Advizex Technologies LLC to provide implementation services for the Exchange Email Upgrade Project in the amount of \$236,500;
18. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Software AG USA Inc. in the amount of \$123,499.86 for annual software maintenance and support, increasing the total Purchase Order amount to \$358,001.31;
19. Approval of a Capital Expenditure Estimate for the Stanton Energy Center stackout

pad and warehouse roadway repairs and replacements in the amount of \$1,528,579. Approval of RFP #5098 – Contract award to McCartney & Company Inc., the lowest, most responsive and responsible supplier, for labor, materials, equipment, tools, and supervisory personnel necessary to complete the repairs and replacements at the Stanton Energy Center stackout pad and warehouse roadway in the amount of \$1,448,579;

20. Approval of additional funding in the amount of \$175,000 with conforming Change Order No. 6 to Ernst & Young LLP to continue providing professional services related to disaster management and grant cost recovery reimbursement, increasing the total Purchase order amount to \$415,000;
22. Approval of Change Request No. 1 to the Capital Expenditure Estimate for the Stanton Energy Center Combustion Waste Storage Area Cells 1 & 2 Closure Project in the amount of \$2,333,000, increasing the total project cost to \$4,040,592.97. Approval of RFP #5054 – Contract award to Capitol Environmental Services, Inc. and Central Florida Transport, LLC, the most responsive and responsible suppliers, for the supply of clean cover fill dirt and topsoil for the Combustion Waste Storage Area at the Stanton Energy Center in the aggregate amount of \$3,362,000; and
24. Authorization for the General Manager & CEO to execute the Release of Easement for property located west of South Orange Avenue and south of Taft Vineland Road.

On a motion by Commissioner Mills and seconded by Commissioner Calvet, Affirmative Items A-21 and A-23 were approved as follows:

21. Approval of an OUC initiated scope change and conforming Change Order No. 1 to AECOM Technical Services, Inc. to provide consulting, engineering, and support services in the amount of \$99,580.96, increasing the total Purchase Order amount to \$159,580.96; and
23. Authorization for the General Manager & CEO to execute the Partial Release of Easements for property located west of North Mills Avenue and north of Nebraska Street.

Commissioner Lee previously announced a conflict of interest and abstained from the vote.

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Commissioner Mills stated that the Finance Committee (Committee) conducted a special meeting on February 8, 2022 in person and virtually via WebEx.

The Committee considered a plan for the consolidation of the Audit and Finance Committees based on receiving secured support from the Audit Committee at their December 16, 2021 meeting. The plan confirms that consolidation meets industry best practices based on insight from OUC's independent auditors.

The Committee also reviewed the updated quarterly compliance and financial reporting templates.

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Commissioner Calvet state that the Audit Committee (Committee) conducted a special meeting on February 14, 2022 in person and virtually via WebEx.

The Committee reviewed the plan for the consolidation of the Audit and Finance Committees based on the Committee's feedback provided at the December 16, 2021 Audit Committee meeting, and the Finance Committee's approval at the February 8, 2022 Finance Committee meeting to recommend consolidation to the Board.

The Committee also reviewed the updated quarterly compliance and financial reporting templates.

On a motion by Commissioner Calvet and seconded by Commissioner Lee, PRES-2a was approved as follows:

PRES-2a Approval of the consolidation of the Audit Committee and Finance Committee to one Audit-Finance Committee.

Mr. Bullock stated, without objection, Commissioner Mills will serve as Chair of the new Audit and Finance committee, with Commissioner Calvet as the First Vice-Chair. Commissioner Lee will serve as the second Vice-Chair. No objection was offered.

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Ms. Brenay presented the February Financial Report. She stated OUC Retail electric and water revenues continue to be driven by stronger than anticipated electric residential sales and warmer weather. Wholesale and other revenues were driven by higher than expected City of Lakeland wholesale revenues and service fee revenues. Chilled water revenues were driven by stronger than anticipated demand, a return to normal business operations, and warmer weather. She stated Fuel and Purchased Power Expenses are higher than projected, driven by rising commodity prices, coal supply constraints, and increased electric sales. Ms. Brenay stated the Fuel Hedge program is helpful by insulating a portion of natural gas commodity price increases. Ms. Brenay stated the fuel price increases anticipated from the November 2021 Pricing Workshop are being re-evaluated in light of the recent situation in Russia/Ukraine.

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The Recording Secretary polled public attendees for any comments under the General Appearances portion of the meeting agenda.

Michael Cohen, an OUC Customer, spoke about net metering and OUC's energy efficiency investments.

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Mr. Bullock asked LeMoyné Adams to present on the LED Roadway Lighting Project. Mr. Adams provided an overview of the lighting program, describing the outdoor and indoor lighting programs and their benefits. The indoor program's energy savings essentially pay for the upgrade and customers realize 100 percent of savings. One of the outdoor program consists of 20-year contracts with no upfront cost and with capital avoidance, and include LED retrofits for expiring contracts. He provided a list of some OUC conventional lighting projects.

Mr. Adams also provided an overview of the OUC conventional lighting program, which consist of outdoor roadway lighting which serves local jurisdictions such as Orange County, City of Orlando, Osceola County, City of St. Cloud, and Florida Department of Transportation. Mr. Adams stated OUC works with the City of Orlando on a project-by-project basis. A few of the projects are the Downtown Development Board, Vision Zero Program, Ultimate I-4 Project, as well as individual upgrade requests by residents. He stated there is a total of almost 80,000 lights within our service territory.

Mr. Adams stated OUC started an LED OUC conventional outdoor lighting project in 2008 to replace lighting in residential roadways, 4-lane roadways, and major roadways with LED fixtures in Orlando, Orange County and St. Cloud, Osceola County, stating there was a 9 year implementation schedule with a \$12.3 million capital cost budget. OUC came under budget at \$8.87 million due to the less expensive technology and contractor pricing negotiations. The benefits of changing to LED lighting include safer roadways for drivers and pedestrians; is more economical and energy efficient; environmentally friendly; and longer life span. Mr. Adams thanked Ken Zambito, Vice President of Transmission for laying the Foundation for the LED Roadway lighting project. He also thanked Juan Diaz, Director of Distribution Engineering; Eva Reyes, Manager of Lighting; Rick Dy Liacco, Sr Distribution Engineer; and the entire team for all their hard work.

Commissioner Calvet inquired about the different measures of wattage. Mr. Adams stated that 400 watts are used on major roadways, 250 watts are used for 4-lane roads, and 100 watts are used for residential roadways.

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Mr. Bullock also asked Mr. Adams to present about the recent Lineman Competition. At the end of February, OUC participated in the 22nd Annual Florida Lineman Competition, also known as the Lineman Rodeo. More than 130 power line workers representing 11 municipal utilities in Florida demonstrated their skills and knowledge in line work during the one-day event, hosted by Ft. Pierce Utilities Authority. Mr. Adams stated the rodeo promotes safety and best practices and helps prepare municipal utilities to work together in mutual aid situations. 20 three-member journeyman teams and 75 single-member apprentices competed in a series of timed and judged events that tested their skills, ranging from cross arm change-out, to pin and insulator replacement, to hurtman rescue. OUC's four-man team was led by Richard Boley, Lead Line Technician who also served as a chief judge of one of the rodeo's journeyman events. Mr. Adams recognized Sr Technical Trainer James Alexander for his involvement and helping to organize the event. Mr. Alexander coordinated

OUC's donation of an old 18-foot trailer and secured a sponsorship for the trailer by Altec, a utility truck supplier. Altec covered the costs to custom wrap the trailer and equip it with eight brand-new hurt man rescue dummies, and member utilities contributed other equipment.

Mr. Adams congratulated Matt Coakley, Line Technician II, who competed in his fourth and final competition as an apprentice. He took home the Overall Apprentice trophy, the top individual honor for his performance. Coakley's performance at the Rodeo marks the first time an OUC apprentice has won the overall individual award since 2004. Mr. Adams thanked all OUC competitors, as well as the teams at OUC who support our linemen each year. He stated OUC is working to host the Lineman Competition in 2023.

Mr. Bullock stated he had a chance to speak with Mr. Coakley's wife while during the competition and she expressed that Mr. Coakley was up at 4:30 a.m. waiting for the release of the details of the mystery event. Mr. Bullock stated this shows how committed Mr. Coakley was to being prepared for the event. He stated there was a situation during the event where Mr. Coakley received a penalty that he did not agree with, and with the push from some of the tenured coaches on his team, he challenged the penalty and was able to improve his score. Mr. Bullock stated there is no replacement for preparation and stated he was proud of Mr. Coakley and his accomplishments at the Competition.

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Mr. Bullock asked Jan Aspuru to present an overview of the projects and initiatives that are happening in St. Cloud in follow up to a request by Commissioner Calvet during January's Commission meeting. Mr. Aspuru credited Ken Zambito for creating an overview map for the presentation. Mr. Aspuru explained that the Split Oak Substation is located on the boundary line between Orange County and Osceola County and that all other projects are located south of the Split Oak Substation. Mr. Aspuru stated the total capital costs for the projects is \$450 million. He clarified that this amount does not include the solar projects of Power Purchase Agreement solicitors, which are about \$95 million each in 20-year agreements in addition to the \$450 million in capital funding. Mr. Aspuru confirmed the Commission has already approved \$380 million including two transmission projects for a combined \$23.6 million that were included in today's agenda for Board approval. In addition, there will be \$46 million worth of projects that are in the capital plan and will be added to the map as they come to the Commission for approval. He then highlighted the different projects with their locations and expected costs.

President Gross asked for more clarification on how close The Rocky Pond Substation and the Bull Creek Substation are to the solar farm, and whether there is an aim to get them close to one another. Mr. Zambito responded Storey Bend is a five-mile interconnection and that OUC wanted the Solar Farms as close as possible to the 230kV substations as the provider will be building a connection line to OUC.

Commissioner Calvet stated he recently toured the Osceola Generation Station and expressed the facility is impressive. Mr. Bullock thanked Commissioner Calvet for touring the new facility.

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Mr. Bullock stated OUC had the groundbreaking of its new distribution facility in St Cloud on Thursday, March 10. The first phase will focus on Warehousing and Fleet Facilities, which from a sustainability standpoint will be a Net Zero energy campus. The facility features include rooftop mounted solar panels, floating solar panels, high water efficiency fixtures, Florida-friendly landscaping, walking and biking trails, EV charging stations, and much more.

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Mr. Bullock provided a brief update on Covid-19 protocols. He stated that at the beginning of the pandemic, OUC made changes to ensure the health and safety of its employees and visitors. He announced OUC is relaxing the travel policy and mandatory mask-wearing in common areas. Though OUC supports mask-wearing, it's no longer a requirement. Mr. Bullock also stated OUC Commission Meetings will be back to standard protocol in April, welcoming guests that want to address the Commission to do so in person, stating the public will have access to the Commission Chambers on the 7th floor. Mr. Bullock also announced OUC will go into a Livestream format where the public can view the meetings from any location. Mr. Bullock stated OUC is encouraging the community to attend in person and speak, while also allowing the flexibility for them to view future meetings at any location convenient to them. Mr. Bullock thanked the commissioners for their support.

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Commissioner Calvet stated the new St. Cloud Operating facility is in a great location. He stated the corner of Narcoossee Road and U.S. Highway 192 is a very busy intersection and the facility will be very visible. He thanked OUC for producing the St. Cloud projects map. He also commended the pre-apprenticeship program. He gave kudos to OUC for the consolidation of the Finance Committee and Audit Committee.

Commissioner Mills congratulated Alandus Sims on the Empowerment Zone Pre-Apprenticeship program and its graduates. He commended OUC for the collaboration with the City of Orlando related to the RISE Employment & Training program. He stated he loved OUC's employee appreciation and engagement programs, stating that he believes these programs will keep OUC's employees motivated. He mentioned the financials are solid and he is glad OUC is watching the fuel impacts. He stated he is already getting questions from the community and how OUC will help the community as fuel prices start to increase. He loved the presentations on the LED program and St. Cloud's facility dedication.

Commissioner Lee echoed Commissioners Calvet and Mills comments, stating the meeting was very informative. He mentioned he was impressed that OUC finished the LED Lighting Program at \$3.8 million under budget.

Mayor Dyer humorously stated he is glad to know about the purple defective lights mentioned during Mr. Adams' presentation as he thought they were the City of Orlando pride lights, and he did not realize the lights were flawed.

President Gross expressed her appreciation for the Pre-apprenticeship Program. She thanked the executive team and everyone at OUC, stating she lost sight of how difficult this period related to the pandemic has been and how it has impacted the supply chain related to liquid oxygen and semiconductors. She also mentioned how the labor market and energy

costs have been impacted, expressing her appreciation for OUC's leadership team and the support of its employees over these past two years.

The Recording Secretary announced virtual attendees who were unable to hear the entire meeting due to technical difficulties will be able to request an audio recording of the meeting by emailing a request to publiccomments@ouc.com.

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President Gross adjourned the meeting at 3:33 P.M.



President



Secretary